



# THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,  
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100  
Fax : 044-2851 7198, Grams : 'INDCEMENT'  
CIN : L26942TN1946PLC000931

SH/

24.05.2021

BSE Limited  
Corporate Relationship Dept. First Floor,  
New Trading Ring Rotunda Building  
Phiroze Jeejeebhoy Towers  
Dalai Street, Fort  
**MUMBAI 400001.**

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No.C/1, G Block  
Bandra-Kurla Complex,  
Bandra (E)  
**MUMBAI 400 051.**

**Scrip Code : 530005**

**Scrip Code : INDIACEM**

Dear Sirs,

**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Re-appointment of Managing Director of the Company**

This is to inform you that the Board of Directors of our Company, at its meeting held today, i.e., 24.05.2021, based on the recommendations of Nomination and Remuneration Committee, reappointed Mr.N.Srinivasan (DIN: 00116726) as Managing Director of the Company for a period of 5 years, on the existing terms, with effect from 26.05.2021, subject to the approval of Shareholders.

The brief profile of Mr.N.Srinivasan, Managing Director, is enclosed.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,  
for THE INDIA CEMENTS LIMITED

**COMPANY SECRETARY**

Encl.: As above



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## Information as required under Regulation 30 — Part A of Schedule III of SEBI (LODR) Regulations, 2015

Name of the Director	: Mr.N.Srinivasan
Directors Identification Number (DIN)	: 00116726
Date of Birth	: 3 <sup>rd</sup> January, 1945
Date of appointment on the Board as Director	: 15 <sup>th</sup> September, 1989
Category of Directorship	: Promoter, Executive Director
Date of last reappointment as Managing Director	: 26 <sup>th</sup> May, 2016
Reason for Change	: The present term of office of Mr.N.Srinivasan as Managing Director would conclude as at the close of business hours on 25.05.2021.
Date and Present Term of Appointment	: The Board of Directors at its meeting held on 24.05.2021, based on the recommendations of Nomination and Remuneration Committee, reappointed Mr.N.Srinivasan as Managing Director for a period of 5 years, on the existing terms, with effect from 26 <sup>th</sup> May, 2021, subject to the approval of shareholders.
Expertise in specific functional areas	: Cement Industry
Qualification	: B.Sc., (Tech.), M.S. (IIT), Chicago
Brief profile	: Mr.N.Srinivasan is the Vice Chairman & Managing Director of the Company, having more than four and half decades of experience in Cement Industry. He is the Chief Executive Officer (CEO) of the Company. Apart from the day-to-day management of the Company, the Board of Directors has entrusted to him the responsibility of successful execution of capital expenditure plans and expansion of capacities.

Under the Leadership of Mr.N.Srinivasan, India Cements has witnessed significant growth over the past three decades and has emerged as one of the largest cement Companies in South India.

Besides the above,

- ❖ He has headed various industry bodies like Cement Manufacturers' Association and Madras Chamber of Commerce and Industry.



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/ 2 /

- ❖ He was Chairman of Development Council of Cement industry and Member of the Prime Minister's High Profile Council of Trade and Industry.
- ❖ On behalf of Cement Manufacturers Association (CMA), he had negotiated with Federation of Central Trade Unions and concluded 7 out of 8 wage settlements in the last 28 years, the last one was signed at New Delhi in February 2019, assuring industrial peace in the Indian Cement Industry for about 3 decades.
- ❖ He was associated with various Sports Bodies.

Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis

: 1124415

List of outside Directorships held in Public Companies

: Listed Entities:

1. MM Forgings Limited

Others:

1. Coromandel Electric Company Limited

2. Coromandel Sugars Limited

3. ICL Financial Services Limited

4. ICL Securities Limited

Chairman / Member of the Committees of Board of Directors of the Company

: Stakeholders Relationship Committee – Member

Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director

: MM Forgings Limited  
Audit Committee - Chairman

Relationships between other directors

: Spouse of Smt.Chitra Srinivasan, Director and Father of Smt.Rupa Gurunath, Wholetime Director

Relationship with other Key Managerial Personnel

: Nil

Information as required pursuant to BSE Circular with Ref. No.LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with Ref. No.NSE/CML/2018/24, dated 20<sup>th</sup> June, 2018

: Mr.N.Srinivasan is not debarred from holding the Office of Director by virtue of any SEBI Order or any other such authority.

