



# THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,  
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100  
Fax : 044-2851 7198, Grams : 'INDCEMENT'  
CIN : L26942TN1946PLC000931

SH/

06.11.2020

BSE Limited  
Corporate Relationship Dept.  
First Floor, New Trading Ring  
Rotunda Building  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort  
**MUMBAI 400 001.**

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No.C/1, G Block  
Bandra-Kurla Complex  
Bandra (E)  
**MUMBAI 400 051.**

**Scrip Code : 530005**

**Scrip Code : INDIACEM**

Dear Sirs,

**Sub.: Change in directorship - Disclosure under Regulation 30(2) of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform you that the Board of Directors of our Company, at its meeting held today, i.e. 06.11.2020, based on the recommendations of Nomination and Remuneration Committee, appointed / reappointed the following Directors, subject to the approval of Shareholders.

- Mr.T.S.Raghupathy (DIN: 00207220) as an Additional, Non-executive Director of the Company with effect from 06.11.2020.
- Mr.S.Balasubramanian Adityan (DIN: 00036898) as a Non-executive, Independent Director of the Company for a second and final term of 5 consecutive years from 07.12.2020 to 06.12.2025.

The brief Profile of Mr.T.S.Raghupathy and Mr.S.Balasubramanian Adityan, Directors, are enclosed.

Thanking you,

Yours faithfully,  
for THE INDIA CEMENTS LIMITED

**COMPANY SECRETARY**

Encl.: As above



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## **Information as required under Regulation 30 — Part A of Schedule III of SEBI (LODR) Regulations 2015**

II.	Name of the Director	: Mr.S.Balasubramanian Adityan
	Director Identification Number (DIN)	: 00036898
	Date of Birth	: 8 <sup>th</sup> March, 1965
	Date of appointment on the Board as Director	: 7 <sup>th</sup> December, 2015
	Category of Directorship	: Independent, Non-Executive Director
	Term of Appointment	: 1 <sup>st</sup> Term : 5 Years w.e.f. 07.12.2015 to 06.12.2020 2 <sup>nd</sup> Term: 5 Years w.e.f. 07.12.2020 to 06.12.2025
	Date of reappointment on the Board as an Independent Director	: 6 <sup>th</sup> November, 2020
	Expertise in specific functional areas	: Management & Administration and a Leading Industrialist
	Qualification	: B.Com.
	Brief Profile / Experience	: He is a reputed Educationalist, Journalist and leading Industrialist. He is presently Managing Director of Metronation Chennai Television Private Limited and Director of Daily Thanthi Private Limited, a Leading Tamil Daily.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: 24,236
	List of outside Directorships held in Public Companies	: Nil
	Chairman / Member of the Committees of Board of Directors of the Company	: Chairman – Audit Committee
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: Nil
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil





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## **Information as required under Regulation 30 — Part A of Schedule III of SEBI (LODR) Regulations 2015**

I.	Name of the Director	: Mr.T.S.Raghupathy
	Director Identification Number (DIN)	: 00207220
	Date of Birth	: 4 <sup>th</sup> November, 1951
	Date of appointment on the Board as Director	: 6 <sup>th</sup> November, 2020
	Category of Directorship	: Non-executive, Non-Independent Director
	Term of Appointment	: Liable to Retire by Rotation
	Date of last reappointment as Director	: Not Applicable
	Expertise in specific functional areas	: Management & Administration, Marketing, etc.
	Qualification	: B.Com., M.M.S.
	Brief Profile / Experience	: He has held various positions in the Company and retired as Senior Executive President in March 2014 and was a Special Advisor to the Company until recently. He has more than 3 decades of extensive and varied experience in the Company in charge of Marketing, Operations, Administration, Human Resource Management etc., and has more than 4 decades of experience in the Cement Industry, as a whole.
	Number of Equity Shares held in the Company by the Director or for other persons on a beneficial basis	: 133078
	List of outside Directorships held in Public Companies	: 1. Coromandel Sugars Limited 2. India Cements Investments Services Ltd. 3. Industrial Chemicals and Monomers Ltd.
	Chairman / Member of the Committees of Board of Directors of the Company	: Nil
	Chairman / Member of the Committees of Board of Directors of other Companies in which he is a Director	: Coromandel Sugars Limited Audit Committee – Chairman
	Relationships between directors inter-se	: Nil
	Relationship with Key Managerial Personnel	: Nil

