



# THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue,  
R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100  
Fax : 044-2851 7198, Grams : 'INDCEMENT'  
CIN : L26942TN1946PLC000931

SH/NSE/

7<sup>th</sup> May 2018

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No.C/1, G Block  
Bandra-Kurla Complex  
Bandra (East)  
**MUMBAI 400 051.**

Dear Sirs,

**Sub.: Furnishing of information under SEBI (Prohibition of Insider Trading) Regulations, 2015.**

As required under Regulation 7 (2) of SEBI (Prohibition of Insider Trading) Regulations, 2015, we enclose copies of Form C (8 Nos.) received from the Employees for the Equity Shares allotted under Employee Stock Option Scheme 2016.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully,  
for **THE INDIA CEMENTS LIMITED**

**COMPANY SECRETARY**

Encl.: As above

**FORM C**

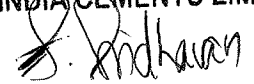
**SEBI (Prohibition of Insider Trading) Regulations, 2015**  
**[Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]**

Name of the company : The India Cements Limited  
 ISIN of the company : INE383A01012

**Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Name, PAN, CIN/<br>DIN,<br>& address with<br>Contact nos.   | Category<br>of<br>Person<br>(Promoters/<br>KMP /<br>Directors/<br>immediate<br>Relative<br>to/ others<br>etc.) | Securities held prior<br>to acquisition/<br>disposal   |   | Securities acquired/Disposed   |       |                |  | Securities held post<br>acquisition/disposal   |                                      | Date of allotment<br>advice/ acquisition of<br>shares/ sale of shares<br>specify |            | Date of<br>intimation<br>to<br>company | Mode of<br>acquisition /<br>disposal (on<br>market/<br>public/<br>rights/<br>preferential<br>offer / off<br>market/<br>Inter-se<br>transfer,<br>ESOPs etc.) |
|---|--|--|---|--|-------|----------------|--|--|--------------------------------------|--|------------|--|---|
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|   |  |  |   |  |       |                |  |  |                                      | 11   | 12         |  |   |
| 1   | 2  | 3  | 4                                       | 5  | 6     | 7              | 8  | 9  | 10                                   | 11   | 12         | 13                                     | 14  |
| <u>Name:</u><br>T. Balasubramanian<br><u>PAN:</u><br>ACUPB7551M<br><u>Address:</u><br>“A” Type Bungalow,<br>TSN Nagar,<br>The India Cements<br>Ltd<br>Dalavoi 621730<br>Ariyalur Dist<br>Tamilnadu<br><u>Contact nos:</u><br>04329 248222 | Employee   | Equity<br>Shares   | Nil                                     | Equity<br>Shares   | 60000 | Rs.30<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 60000 &<br>0.02%                     | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

*Note: “Securities” shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.*

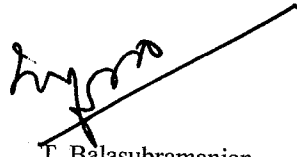
**CERTIFIED TRUE COPY**  
**For THE INDIA CEMENTS LIMITED**  
  
**COMPANY SECRETARY**

**Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Type of Contract | Contract Specifications | Trading in derivatives (Specify type of contract, Futures or Options etc) |  |                |  | Exchange on which the trade was executed |
|------------------|-------------------------|---|--|----------------|--|--|
|                  |                         | Buy   |  | Sell           |  |  |
|                  |                         | Notional Value  | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) |  |
| 15               | 16                      | 17  | 18                                     | 19             | 20                                     | 21                                       |
| NIL              |                         |   |  |                |  |  |

*Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.*

Signature



Name

T. Balasubramanian

Designation

Joint President (Manufacturing)

Date

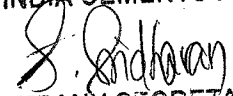
03.05.2018

Place

Dalavoi

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**For THE INDIA CEMENTS LIMITED**

  
**COMPANY SECRETARY**

**FORM C**

**SEBI (Prohibition of Insider Trading) Regulations, 2015**  
**[Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]**

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|  |  |  |   |  |        |                   |  |  |                                      | 11   | 12         |  |   |
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| <u>Name:</u><br>T.S.Raghupathy<br><u>PAN:</u><br>AADPR7018J<br><u>Address:</u><br>New No.21,<br>Old No.64,<br>Fourth Street,<br>Abhiramapuram,<br>Chennai 600018.<br><u>Contact nos:</u><br>044 - 28572218 | Employee   | Equity<br>Shares   | 69011<br>&<br>0.02%                     | Equity<br>Shares   | 175000 | Rs.87.50<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 244011<br>&<br>0.08%                 | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

*T.S. Raghupathy*

CERTIFIED TRUE COPY  
 For THE INDIA CEMENTS LIMITED

*S. Sankaran*  
 COMPANY SECRETARY

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Signature

*T.S. Raghupathy*

Name

T.S.Raghupathy

Designation

Special Advisor

Date

03.05.2018

Place

Chennai

**CERTIFIED TRUE COPY**

**For THE INDIA CEMENTS LIMITED**

*S. Srinivasan*  
**COMPANY SECRETARY**

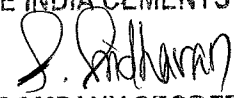
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| 1  | 2  | 3  | 4                                       | 5  | 6     | 7              | 8  | 9  | 10                                   | 11   | 12         | 13                                     | 14  |
| <b>Name:</b><br>Muni Reddy<br>Peddamunehgari<br><b>PAN:</b><br>AEFPP3982H<br><b>Address:</b><br>Sr. VPM Bungalow<br>ICL Colony<br>Chilamkur<br>PIN 516310<br><b>Contact nos:</b><br>08563 276173 | Employee   | Equity<br>Shares   | 500<br>&<br>0.00%                       | Equity<br>Shares   | 32000 | Rs.16<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 32500<br>&<br>0.01%                  | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

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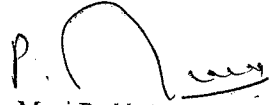
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Signature



Name

Muni Reddy Peddamuneiahgari

Designation

Joint President (Manufacturing)

Date

03.05.2018

Place

Chilamkur

**CERTIFIED TRUE COPY**

**For THE INDIA CEMENTS LIMITED**

  
**COMPANY SECRETARY**

**FORM C**

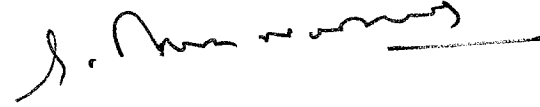
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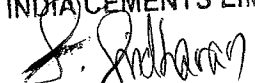
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| <u>Name:</u><br>G.Anandanarayanan<br><u>PAN:</u><br>ACLPA2824R<br><u>Address:</u><br>No 827 Anna Salai<br>Chennai 600002<br><u>Contact nos:</u><br>044- 28572212 | Employee   | Equity<br>Shares   | 20<br>&<br>0.00%                        | Equity<br>Shares   | 40000 | Rs.20<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 40020<br>&<br>0.01%                  | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

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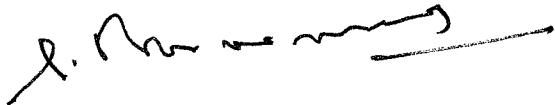


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Signature



Name

G. Anandanarayanan

Designation

Sr. VP (SCM)

Date

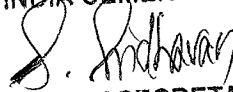
03.05.2018

Place

Chennai

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**For THE INDIA CEMENTS LIMITED**

  
**COMPANY SECRETARY**


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| Name:<br>B Ramesh<br>PAN:<br>AAMPR7229L<br>Address:<br>1 Topaz Park<br>Royale Apts<br>26 C K K Road<br>Valmiki Nagar<br>Chennai -600041<br>Contact nos:<br>044 28572164 | Employee  | Equity<br>Shares   | 1290<br>&<br>0.00%                      | Equity<br>Shares   | 30000 | Rs.15<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 31290<br>&<br>0.01%                  | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

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Signature



Name

B Ramesh

Designation

President (Marketing)

Date

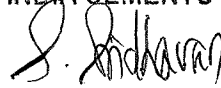
03.05.2018

Place

Chennai

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**COMPANY SECRETARY**

**FORM C**

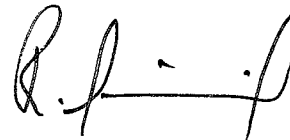
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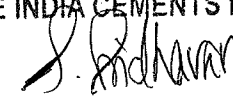
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| Name, PAN, CIN/<br>DIN,<br>& address with<br>Contact nos.   | Category<br>of<br>Person<br>(Promoters/<br>KMP /<br>Directors/<br>immediate<br>Relative<br>to/ others<br>etc.) | Securities held prior<br>to acquisition/<br>disposal   |   | Securities acquired/Disposed   |        |                   |  | Securities held post<br>acquisition/disposal   |                                      | Date of allotment<br>advice/ acquisition of<br><del>shares/ sale of shares</del><br>specify |            | Date of<br>intimation<br>to<br>company | Mode of<br>acquisition /<br>disposal (on<br>market/<br>public/<br>rights/<br>preferential<br>offer / off<br>market/<br>Inter-se<br>transfer,<br>ESOPs etc.) |
|---|--|--|---|--|--------|-------------------|--|--|--------------------------------------|---|------------|--|---|
|   |  | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible<br>Debentu-<br>res etc.) | No.<br>and %<br>of<br>share-<br>holding | Type of<br>security<br>(For eg.<br>Shares,<br>Warrants,<br>Convert-<br>ible<br>Debent-<br>ures etc.) | No.    | Value             | Transact<br>ion<br>Type<br>(Buy/<br>Sale/<br>Pledge/<br>Revoke/<br>Invoke) | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible Deb -<br>entures etc.) | No. and<br>% of<br>Share-<br>holding | From  | To         |  |   |
|   |  |  |   |  |        |                   |  |  |                                      | 3   | 4          |  |   |
| 1   | 2  | 3  | 4                                       | 5  | 6      | 7                 | 8  | 9  | 10                                   | 11  | 12         | 13                                     | 14  |
| <u>Name:</u><br>R Srinivasan<br><u>PAN:</u><br>APCPS6638H<br><u>Address:</u><br>Old No. 19,<br>New No. 6,<br>3rd Cross Street,<br>Seethamma Colony<br>Extn.,<br>Chennai 600018<br><u>Contact nos:</u><br>044 - 28572126 | Employee   | Equity<br>Shares   | 25056<br>&<br>0.01%                     | Equity<br>Shares   | 175000 | Rs.87.50<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 200056<br>&<br>0.06%                 | 02.05.2018  | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

*Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.*



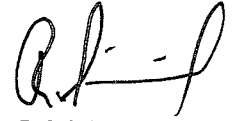
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 For THE INDIA CEMENTS LIMITED  
  
 COMPANY SECRETARY

**Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Type of Contract | Contract Specifications | Trading in derivatives (Specify type of contract, Futures or Options etc) |  |                |  | Exchange on which the trade was executed |
|------------------|-------------------------|---|--|----------------|--|--|
|                  |                         | Buy   |  | Sell           |  |  |
|                  |                         | Notional Value  | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) |  |
| 15               | 16                      | 17  | 18                                     | 19             | 20                                     | 21                                       |
| NIL              |                         |   |  |                |  |  |

*Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.*

Signature



Name

R Srinivasan

Designation

Executive President (Finance & Accounts)

Date

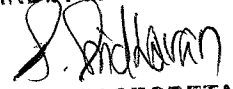
03.05.2018

Place

Chennai

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For THE INDIA CEMENTS LIMITED



COMPANY SECRETARY

**FORM C**  
**SEBI (Prohibition of Insider Trading) Regulations, 2015**  
**[Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]**


Name of the company : The India Cements Limited  
 ISIN of the company : INE383A01012

**Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Name, PAN, CIN/<br>DIN,<br>& address with<br>Contact nos.   | Category<br>of<br>Person<br>(Promoters/<br>KMP /<br>Directors/<br>immediate<br>Relative<br>to/ others<br>etc.) | Securities held prior<br>to acquisition/<br>disposal   |   | Securities acquired/Disposed   |       |                |  | Securities held post<br>acquisition/disposal   |                                      | Date of allotment<br>advice/ acquisition of<br>shares/ sale of shares<br>specify |            | Date of<br>intimation<br>to<br>company | Mode of<br>acquisition /<br>disposal (on<br>market/<br>public/<br>rights/<br>preferential<br>offer / off<br>market/<br>Inter-se<br>transfer,<br>ESOPs etc.) |
|---|--|--|---|--|-------|----------------|--|--|--------------------------------------|--|------------|--|---|
|   |  | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible<br>Debentures<br>etc.) | No.<br>and %<br>of<br>share-<br>holding | Type of<br>security<br>(For eg.<br>Shares,<br>Warrants,<br>Convert-<br>ible<br>Debent-<br>ures etc.) | No.   | Value          | Transact<br>ion<br>Type<br>(Buy/<br>Sale/<br>Pledge/<br>Revoke/<br>Invoke) | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible Deb -<br>entures etc.) | No. and<br>% of<br>Share-<br>holding | From   | To         |  |   |
|   |  |  |   |  |       |                |  |  |                                      | 11   | 12         |  |   |
| 1   | 2  | 3  | 4                                       | 5  | 6     | 7              | 8  | 9  | 10                                   | 11   | 12         | 13                                     | 14  |
| <u>Name:</u><br>E.Jude Peter Damian<br><u>PAN:</u><br>ACUPJ3017C<br><u>Address:</u><br>No.93,<br>Santhome High Road<br>R.A.Puram<br>Chennai -600028<br><u>Contact nos:</u><br>044 -28572446 | Employee   | Equity<br>Shares   | Nil                                     | Equity<br>Shares   | 30000 | Rs.15<br>Lakhs | Buy<br>(Allot-<br>ment)  | Equity<br>Shares   | 30000<br>&<br>0.01%                  | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

*Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.*



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 COMPANY SECRETARY

**Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Trading in derivatives (Specify type of contract, Futures or Options etc) |                         |                |  |                |  | Exchange on which the trade was executed |
|---|-------------------------|----------------|--|----------------|--|--|
| Type of Contract  | Contract Specifications | Buy            |  | Sell           |  |  |
|   |                         | Notional Value | Number of units (contracts * lot size) | Notional Value | Number of units (contracts * lot size) |  |
| 15  | 16                      | 17             | 18                                     | 19             | 20                                     | 21                                       |
| NIL   |                         |                |  |                |  |  |

*Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.*

Signature



Name

E. Jude Peter Damian

Designation

Vice President (Accounts)

Date

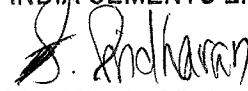
03.05.2018

Place

Chennai

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For THE INDIA CEMENTS LIMITED



**COMPANY SECRETARY**

**FORM C**

**SEBI (Prohibition of Insider Trading) Regulations, 2015**  
**[Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]**

Name of the company : The India Cements Limited  
 ISIN of the company : INE383A01012

**Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Name, PAN, CIN/<br>DIN,<br>& address with<br>Contact nos.   | Category<br>of<br>Person<br>(Promoters/<br>KMP /<br>Directors/<br>immediate<br>Relative<br>to/ others<br>etc.) | Securities held prior<br>to acquisition/<br>disposal   |   | Securities acquired/Disposed   |       |                |   | Securities held post<br>acquisition/disposal   |                                      | Date of allotment<br>advice/ acquisition of<br>shares/ sale of shares<br>specify |            | Date of<br>intimation<br>to<br>company | Mode of<br>acquisition /<br>disposal (on<br>market/<br>public/<br>rights/<br>preferential<br>offer / off<br>market/<br>Inter-se<br>transfer,<br>ESOPs etc.) |
|---|--|--|---|--|-------|----------------|---|--|--------------------------------------|--|------------|--|---|
|   |  | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible<br>Debentu-<br>res etc.) | No.<br>and %<br>of<br>share-<br>holding | Type of<br>security<br>(For eg.<br>Shares,<br>Warrants,<br>Convert-<br>ible<br>Debent-<br>ures etc.) | No.   | Value          | Transact<br>ion<br>Type<br>(Buy/<br>Sale/<br>Pledge /<br>Revoke/<br>Invoke) | Type of<br>security<br>(For eg.<br>– Shares,<br>Warrants,<br>Convert-<br>ible Deb -<br>entures etc.) | No. and<br>% of<br>Share-<br>holding | From   | To         |  |   |
|   |  |  |   |  |       |                |   |  |                                      | 11   | 12         |  |   |
| 1   | 2  | 3  | 4                                       | 5  | 6     | 7              | 8   | 9  | 10                                   | 11   | 12         | 13                                     | 14  |
| <b>Name:</b><br>R.Hariharasubramanian<br><b>PAN:</b><br>AAAPH0480M<br><b>Address:</b><br>Jains Advika, 55/FA<br>Third Main Road<br>Gandhi Nagar, Adyar<br>Chennai 600020.<br><b>Contact nos:</b><br>044 -28572445 | Employee   | Equity<br>Shares   | 6600<br>&<br>0.00%                      | Equity<br>Shares   | 40000 | Rs.20<br>Lakhs | Buy<br>(Allot-<br>ment)   | Equity<br>Shares   | 46600<br>&<br>0.01%                  | 02.05.2018   | 02.05.2018 | 03.05.2018                             | ESOS 2016   |

*Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.*

*R. Hariharasubramanian*

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For THE INDIA CEMENTS LIMITED

*S. Subramaniam*

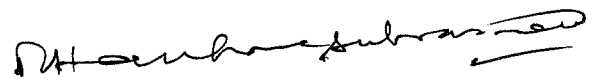
COMPANY SECRETARY




**Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).**

| Trading in derivatives (Specify type of contract, Futures or Options etc) |                         |                |   |                |   | Exchange on which the trade was executed |
|---|-------------------------|----------------|---|----------------|---|--|
| Type of Contract  | Contract Specifications | Buy            |   | Sell           |   |  |
|   |                         | Notional Value | Number of units<br>(contracts * lot size) | Notional Value | Number of units<br>(contracts * lot size) |  |
| 15  | 16                      | 17             | 18  | 19             | 20  | 21                                       |
| NIL   |                         |                |   |                |   |  |

*Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.*

Signature   
 Name R. Hariharasubramanian  
 Designation Sr. Vice President (F&T)  
 Date 03.05.2018  
 Place Chennai

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 For THE INDIA CEMENTS LIMITED  
  
 COMPANY SECRETARY