

## THE INDIA CEMENTS LIMITED

Corporate Office : Coromandel Towers, 93, Santhome High Road, Karpagam Avenue, R.A. Puram, Chennai - 600 028. Phone : 044-2852 1526, 2857 2100

Fax: 044-2851 7198, Grams: 'INDCEMENT'
CIN: L26942TN1946PLC000931

ICL/

13.10.2016

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E) MUMBAI 400 051.

Dear Sirs,

## Sub.: Compliance Report on Corporate Governance

In compliance with Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose Compliance Reports in the prescribed formats:

- Annexure-I for the quarter ended 30<sup>th</sup> September 2016; and
- Annexure-III for the half year ended 30<sup>th</sup> September 2016.

Kindly acknowledge receipt.

Thanking you,

Yours faithfully, for THE INDIA CEMENTS LIMITED

**COMPANY SECRETARY** 

Encl.: As above





## Compliance report on Corporate Governance for the quarter ended 30.09.2016 Name of the Company : The India Cements Limited

| Title  | Name of the Director                  | PAN <sup>\$</sup> & DIN  | Category                  | Date of        | Tenure* | No of          | Number of        | No of post of      |
|--------|---------------------------------------|--------------------------|---------------------------|----------------|---------|----------------|------------------|--------------------|
| (Mr./  |                                       |                          | (Chairperson/             | Appoint-       |         | Directorship   | memberships      | Chairperson in     |
| Ms)    |                                       |                          | Executive/ Non-           | ment in the    |         | in listed      | in Audit/        | Audit/ Stakeholde  |
|        |                                       |                          | Executive/                | current term / | 1       | entities       | Stakeholder      | Committee          |
|        |                                       | •                        | independent/              | cessation      |         | including this | Committee(s)     | held in listed     |
|        |                                       |                          | Nominee) <sup>&amp;</sup> |                |         | listed entity  | including this   | entities including |
|        |                                       | 1                        | ,                         |                |         | (Refer Reg.    | listed entity    | this listed entity |
|        | *                                     |                          |                           |                |         | 25 (1) of      | (Refer Reg.      | (Refer Reg. 26(1)  |
|        |                                       |                          |                           |                | 4 -     | Listing        | 26(1) of Listing |                    |
|        |                                       |                          |                           |                |         | Regulations)   | Regulations)     | Regulations)       |
| Mr.    | N.Srinivasan                          |                          | Vice Chairman -           | 15/09/1989     |         | 3              | 3                | 2                  |
|        | 01.11                                 | & 00116726               | Executive Director        |                |         |                |                  |                    |
| Ms.    | Chitra Srinivasan                     |                          | Non-Executive             | 05/03/2010     | İ       | 1              | Nil              | Nil                |
|        | 5 6                                   | & 01094213               | Director                  | 0=10010010     |         |                |                  |                    |
| Ms.    | Rupa Gurunath                         | ABWPR0130P               |                           | 05/03/2010     |         | 2              | 4                | Nil                |
| Mr.    | Amus Dette                            | & 01711965               | Director                  | 00/40/0000     | 0.1/    |                |                  | ·                  |
| IVIT.  | Arun Datta                            | AFRPD1597D<br>& 00180069 | Non-Executive             | 28/10/2009     | 2 Years | 2              | 4                | . 1                |
|        |                                       | & 00 160069              | Director                  |                |         |                |                  |                    |
| Mr.    | S.Balasubramanian                     | AAFPA6360C               | Independent -             | 07/12/2015     | 5 Years |                | 4                | NI:I               |
| IVII . | Adityan                               | & 00036898               | Non-Executive             | 07/12/2015     | o reals | 1              | 1                | Nil                |
|        | Auityan                               | & 00030096               | Director                  |                |         |                |                  |                    |
| Mr.    | K Balakrishnan                        | AEWPB3430K               |                           | 29/08/2016     | 1 year  | 1              | Nil              | Nil                |
| IVII . | I Dalaki Sililali                     |                          | Non-Executive             | 29/00/2010     | i yeai  | •              | INII             | . INII             |
|        | 4                                     | 4 0000-001               | Director                  |                |         |                | '                |                    |
| Mr.    | V Ranganathan                         | ACCPR4755K               | Independent -             | 29/08/2016     | 1 year  | 1              | Nil              | Nil                |
|        | · · · · · · · · · · · · · · · · · · · |                          | Non-Executive             | 20/00/2010     | 1 300.  | ,              | · · ·            | 1411               |
|        |                                       |                          | Director                  |                |         |                |                  |                    |
| Mr.    | N.R.Krishnan                          | AIJPK6783B               | Independent -             | 24/09/2007     | 2 Years | 5              | 7                | 3                  |
|        |                                       |                          | Non-Executive             |                | _ ,     | J              | •                | J                  |
|        | ·                                     |                          | Director                  |                |         |                |                  |                    |
| Mr.    | M.R.Kumar                             | AAAPK7351G               | Nominee of Life           | 26/05/2016     |         | 2              | 2                | Nil                |
|        |                                       |                          | Insurance                 |                |         | _              | -                |                    |
|        |                                       |                          | Corporation of            |                |         |                |                  |                    |
|        | ,                                     | ,                        | India (LIC) -             |                |         |                |                  |                    |
|        |                                       |                          | Non-Executive             |                |         | :              |                  |                    |
|        |                                       |                          | Director                  |                |         |                |                  |                    |
| Mr.    | V.Manickam                            |                          | Independent -             | 14/02/2013     | 2 Years | 4              | 4                | Nil                |
|        |                                       |                          | Non-Executive             |                |         |                |                  |                    |
|        |                                       |                          | Director                  |                |         |                |                  |                    |
| Mr.    | Rabinarayan Panda                     |                          | Nominee of IDBI           | 29/12/2015     |         | 2              | Nil              | Nil                |
|        |                                       |                          | Bank Ltd., -              |                | •       |                |                  |                    |
|        |                                       | 1                        | Non-Executive             |                |         |                |                  |                    |
|        |                                       |                          | Director                  |                |         |                |                  |                    |
| Mr.    | N. Srinivasan                         |                          | Independent -             | 30/09/2006     | 2 Years | 6              | 8                | 3                  |
|        |                                       |                          | Non-Executive             |                |         |                |                  |                    |
| - 1    |                                       |                          | Director                  |                |         |                |                  | •                  |

Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in

continuity without any cooling off period.

Mr. Arun Datta, Mr. N.R.Krishnan, Mr. V.Manickam & Mr. N.Srinivasan were appointed as Independent Directors for a period of 2 years from 26.12.2014 to 25.12.2016 or the date of 70<sup>th</sup> Annual General meeting (AGM) of the Company, whichever is earlier. As the 70<sup>th</sup> AGM was held on 29.08.2016, their 1<sup>st</sup> term of appointment expired on 29.08.2016. They were reappointed as Independent Directors for another term of 2 years w.e.f. 29.08.2016.

II. Composition of Committees

| Name of Committee                            | Name of Committee members        | Category (Chairperson/Executive/<br>Non Executive/independent/Nominee) <sup>\$</sup> |
|--|----------------------------------|--|
| 1. Audit Committee                           | Sri N.Srinivasan                 | Chairman - Independent - Non Executive   |
|  | Sri Arun Datta                   | Independent - Non Executive  |
|  | Sri S.Balasubramanian<br>Adityan | Independent - Non Executive  |
| 2. Nomination & Remuneration Committee       | Sri N.R.Krishnan                 | Chairman - Independent- Non Executive  |
|  | Sri Arun Datta                   | Independent - Non Executive  |
|  | Sri N.Srinivasan                 | Independent - Non Executive  |
| 3. Risk Management Committee (if applicable) | Not Applicable                   |  |
| Stakeholders Relationship Committee          | Sri Arun Datta                   | Chairman - Independent - Non Executive   |
|  | Sri N.Srinivasan                 | Executive  |
|  | Ms. Rupa Gurunath                | Executive  |

Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with

For THE INDIA CEMENTS LIMITED

**COMPANY SECRETARY** 

III. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two consecutive (in number of days) |  |  |
|---|---|---|--|--|
| 26.05.2016  | 18.08.2016  | 83 days   |  |  |
|   | 29.08.2016  | 10 days   |  |  |

#### IV. Meeting of Committees

| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Date(s) of meeting of<br>the committee in the<br>previous quarter | Maximum gap between any two consecutive meetings in number of days* |  |
|---|---|---|---|--|
| Audit Committee:  |   |   |   |  |
| 18.08.2016  | Yes   | 26.05.2016  | 83 days   |  |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

#### V. Related Party Transactions

|   | Subject                  |  | Compliance status (Yes/No/NA) refer note below |
|---|--------------------------|--|--|
| Whether prior approval of a                           | audit committee obtained |  | Yes  |
| Whether shareholder appro                             | NA                       |  |  |
| Whether details of RPT en reviewed by Audit Committee | Yes                      |  |  |

#### Note

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee; b. Nomination & remuneration committee; c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 100 listed entities) Not Applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: Compliance report on Corporate Governance for the quarter ended 30.06.2016 placed before Board meeting held on 18.08.2016 & this Report will be placed at the ensuing Board Meeting.

For THE INDIA CEMENTS LIMITED

Signature:

**COMPANY SECRETARY** 

Name

: S.Sridharan

Designation: Company Secretary

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<sup>1</sup> In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

<sup>2</sup> If status is "No" details of non-compliance may be given here.

# Compliance report on Corporate Governance for the half year ended 30.09.2016 Name of the Company : The India Cements Limited

### I Affirmations:

| Broad heading   | Regulation Number                    | Compliance status (Yes/No/NA) refer note below |
|---|--------------------------------------|--|
| Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website. | 46(2)                                | Yes  |
| Presence of Chairperson of Audit Committee at the Annual General Meeting.   | 18(1)(d)                             | Yes  |
| Presence of Chairperson of the nomination and remuneration committee at the annual general meeting.   | 19(3)                                | Yes  |
| Whether "Corporate Governance Report" disclosed in Annual Report.   | 34(3) read with para C of Schedule V | Yes  |

#### Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

For THE INDIA CEMENTS LIMITED

THE INDIA CEMENTS LIMITED

Signature:

**COMPANY SECRETARY** 

Name

: S.Sridharan

**Designation: Company Secretary** 

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